# COMIX 2020

NEWSLETTER OF THE COMPANY METAL TRADE COMAX, A.S.



### FOREWORD

Dear readers, colleagues, friends,

This year, our company celebrated 15 years of successful operation on the European aluminium and steel market. When I announced the beginning of the pan-European crisis in the car industry due to the onset of electromobility at the beginning of the last issue of the bulletin and estimated a decline in our business activities in 2020, I had no idea that coronavirus would hit the European market much more significantly and it is not just the car market that has been hit.

Although some colleagues did not avoid quarantine, others performed their work from home or had to stay home and take care of children, and some did not avoid short-time work, there were only some individuals among us, who encountered the infection face to face. We took care of hygienic measures and, on top of that, we distributed vitamin packs to employees with the onset of the autumn wave.

I am glad that similarly positive news about the healthy immunity of work teams comes from our business partners. In COMAX, the paralysing of the economy due to coronavirus had the biggest impact on the metallurgical production, especially the production of aluminium, for which the automotive industry represents most of sales. But, just like several times in the past, we could rely on the diversification of our production portfolio. Customers from the construction industry, who make up the majority of our exports,

were not significantly affected by the coronavirus, so when all the necessary measures were implemented, we were able to produce and supply pre-painted sheet metals, construction profiles, or modern aluminium and steel roofing.

Just like other entrepreneurs, we have been affected by coronavirus in the social field – we did not take part in 4 foreign trade fairs or business trips this year, and also our educational or sports events, where we regularly meet our business partners, were thwarted. Although it is clear that the economy will struggle to recover next year, I believe that we will be able to meet at some important business or social opportunities.

I would like to thank to our employees, who did not relax their work in the days of greatest uncertainty and concern, and I appreciate the efforts of all our partners, who, like us, continued their work to maintain supplier-customer continuity and preserve jobs.

I wish us all a return of security soon, which undoubtedly includes job security, freedom, and, above all, good and long-lasting health.



Marián Manda Chairman of the Board of Directors

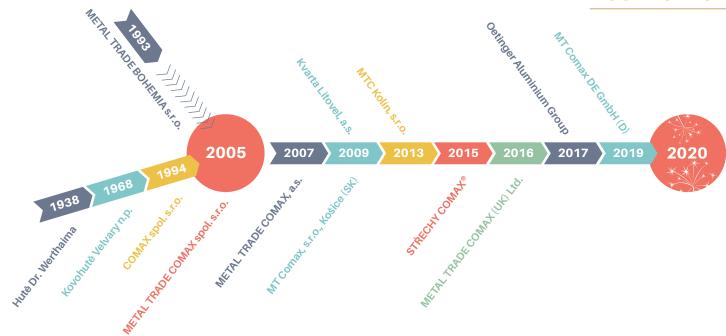
#### WHAT WAS MISSING IN THE 2019 ISSUE?

#### FAREWELL TO THE OLD YEAR

The last working Friday of the year traditionally belongs to the Christmas party of our employees. The honorees were thanked by the company's management together with the **ABBA WORLD REVIVAL** music group; the banquet dinner was followed by a DJ and the end of the evening was completed by a charity experience raffle - we want to thank to all employees who contributed to the charity by purchasing a raffle ticket - we donated the proceeds of the raffle in the amount of EUR 1 000 to Laura and Matěj from Velvary to compensate for their disabilities and facilitate their integration among their peers (more on page 13).







#### 4TET OF JIŘÍ KORN SANG ON THE OCCASION OF THE 15TH ANNIVERSARY

15 years ago, METAL TRADE BOHEMIA spol. s r.o. completed acquisition of COMAX spol. s r.o. The newly created company, METAL TRADE COMAX spol. s r.o., was transformed into a joint stock company 2 years later. The original production program of COMAX, which was the metallurgical production of alloys and pre-alloys of aluminium and copper and the operation of a continuous line for painting of coiled sheet metal, was expanded in the following years by **3 new operations** - steel service centre for transverse and longitudinal cutting of sheet metal, profiling centre for production of construction profiles, and COMAX ROOFS® centre producing several types of modern steel and aluminium roofing; from a company with a turnover of EUR 58 milion and annual sales of 70 thousand tons of products in 2005, we have grown to a turnover of EUR 269 milion and 250 thousand tons of products.

On the occasion of the 15th anniversary celebration, we organized a ceremonial meeting in the premises of the National House in Smíchov in Prague in January 2020 with five hundred important partners who contributed to our successful history, in order to present the most faithful ones with our letter of thanks for long-term cooperation in the categories of "Supplier of raw materials" (U.S. Steel Košice, Arcelor Mittal, Salchi Metalcoat, Beckers), "Customer" (Constellium, Kingspan), "Supplier of technological solutions" (ADAX, Navisys, Globus) and Banking house" (Česká spořitelna, Raiffeisenbank).

After the impressive performance of the 4TET vocal quartet, we held a festive banquet and our invitation was also accepted by our German partners from Oetinger Aluminium Group.







### INVESTMENTS IN 2020

#### **VELVARY**

Investments made at the company's headquarters in Velvary were of a technological nature and went to the metallurgical operation and the coil-coating line operation. Also, a significant constuction investment in COMAX ROOFS® warehouse was completed (see page 5).

#### **COIL COATING LINE**

We have put a lot of effort into our investments in the coil-coating line this year. In addition to extending the crane track and purchasing a new 20t crane for faster handling of sheet metal coils at the inlet and outlet of the line, we focused a lot of our attention on selecting the optimal equipment for recognizing sheet metal defects directly on the painting line. After successful tests, we acquired a camera system for detecting surface defects and a laser camera system for measuring flatness defects, developed by the Argutec Company. We also implemented a system of automatic roller pressure control to the painting machine, and as part of the Business and Innovation for Competitiveness operational program, we purchased a water cooler with adiabatic after-cooling. The whole project will continue next year and the total investment will reach EUR 923 000.

In addition, we have started the process of instaling a laser device for welding coils on a longitudinal shear machine, and we have reserved about EUR 962 000 for its overall reconstruction.

#### **METALLURGY**

Investments in metallurgical operations in 2020 have exceeded EUR 96.200 and went to the logistics of the operation. We have installed a sensitive monitoring gate NUVIA for the detection of radioactive material in trucks delivering raw materials for metallurgical processing. The investment reached EUR 31 000. We have also expanded our cargo fleet with a MAN TGL truck worth EUR 52 000 and purchased a hydraulic telescopic container loader for the transport of containers on a flatbed. The amount of the investment was EUR 17 500.





#### **KOLÍN**

A new modern warehouse hall with an area of 3,000  $\text{m}^2$  has grown in the area of the MTC Kolín s.r.o. - built for the needs of third parties, currently used for "just in time" deliveries of the Interplex company, which realizes orders for Amazon warehouse systems. The construction investment reached over EUR 615 000.

We also renovated and immediately rented 2 more floors with modern offices in the administrative building of the Service Centre in Kolín.

#### KOŠICE

Last year, our Košice branch **MT COMAX s.r.o.** made an investment into a powerful rolling and welding line and an automatic laser center for the production of precise profile lengths or cutting of precise holes; a new Adige TS72 cutting centre for cutting of tubes worth EUR 269 000 and a new profiling line for plasterboard profiles worth EUR 231 000 were acquired this year.





### FAIRS IN 2020

This year, coronavirus thwarted a number of our social activities, including participation in foreign trade fairs. Nevertheless, at the beginning of the year we managed to participate in at two of them - ROOFS PRAGUE and EUROGUSS in Nuremberg.

#### STŘECHY PRAHA (ROOFS PRAGUE)

A total of 170 exhibitors from 8 countries presented their roofing products at the 22nd year of the STŘECHY PRAHA (ROOFS PRAGUE) trade fair, Prague in February 2020. A record-breaking 25,412 visitors took part in the fair. COMAX ROOFS® exhibited its products for the sixth time there and in their exhibition stand, it presented not only its successful implementation of a family house clad with COMAX KLIK aluminium roofing, but also other roofings made of light alloys. Those interested in a sheet metal roof were offered its calculation directly at the exhibition stand with the possibility of winning the roof in the fair draw for free; and all those interested in COMAX roofing had the opportunity to get a trade fair discount.

The trade fair draw entitled "WIN COMAX ROOFING FOR FREE" was won by Mrs. Martina Laczi from the village of Středokluky. She told us that she intended to use the roofing she won for the construction of her family house near Slaný, and she revealed her plans to us in a short interview.

We are happy to see that customers are interested in a high-quality Czech product - we will repeat the contest at the next year's exhibition.

From left: Lenka Balousová from the marketing of COMAX ROOFS®, the roofing winner Martina Laczi, and Karel Fiser, head of the roofing centre











#### **EUROGUSS NORIMBERK**

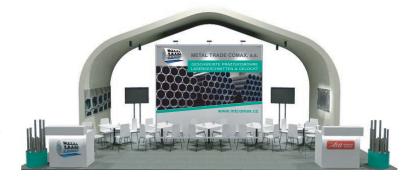
After 2 years, we participated in at the EUROGUSS international trade fair for die casting in Nuremberg, together with our German partner company Oetinger Aluminium, which specializes in the production of aluminium alloys for automotive. In addition to foundry aluminium alloys, COMAX also presented an assortment of foundry bronzes and brass at the exhibition.

#### TUBE DÜSSELDORF

For the TUBE international trade fair for welded profiles, we have prepared selection of top products from our latest investment - precision welded tubes and profiles with galvanized welds and precise laser cutting and punching.

We produce induction-welded tubes and profiles of various cross-sections with galvanized welds on a high-performance rolling line. Thanks to the automatic laser center, we produce profiles of exact lengths and burn precise holes with high quality of cutting edges.

Unfortunately, the fair was cancelled shortly before the date, due to a lockdown.











### CONSTRUCTION OF A NEW HALL SUCCESSFULLY COMPLETED!

In the second half of 2019, we launched a development project that significantly expanded warehouse capacity of COMAX ROOFS®. Our goal was to be more flexible to the growing volume and growing needs of customers, i.e. to provide production lines operators with new space, speed up and streamline storage, and open a centre for tinsmiths, where COMAX ROOFS® will launch a series of practical trainings for the implementation teams and other professionals in the sheet metal roofing sector.

In the first stage, implemented by the end of 2019, we carried out exterior works - we built new parking places with an area of 700 m², which freed up space for a smooth outdoor expedition, and we installed an exterior storage system. In the spring of this year, we followed up with the construction of a new warehouse, which is serviced separately but functionally connected to the premises of the existing establishment. The roofing center has an area of 12,000 m² and it is located 2 km from COMAX headquaters in Velvary.

Thanks to the good cooperation of the suppliers, the construction work progressed according to plan, despite the covid pandemic, and we completed the construction in time, carrying out its final inspection **in July 2020**. The amount of the investment reached EUR 1 154 000.



#### **OUR ROOFS ADORN YOUR HOUSES**

































#### **OETINGER ALUMINIUM CELEBRATES 75 YEARS**

OI

In December 2017, METAL TRADE COMAX, a.s. started close cooperation with a significant German strategic partner in the field of aluminium recycling, **Oetinger Aluminium Group**.





(Lubomír Pajonk, MBA, Managing Director Oeringer Aluminium, and the new CEO Uwe Bodenhausen).



As mentioned in the introduction of this bulletin, COMAX celebrates 15 successful years; **Oetinger Aluminium** celebrates **75 years** this year. However, the celebration of this important anniversary has not yet taken place due to coronavirus.

Just as our metallurgical production in Velvary was affected by coronavirus in the first half of the year, our German metallurgical plant was impaired more significantly as it is more focused on automotive. Over 60% of the employees of started short time work and due to the reduction of cross-border traffic, the cooperation between COMAX and Oetinger in the field of transport and logistics was also hampered.

The company's management used the shutdown of production facilities for maintenance and inventory activities, while intensively dealing with the plan to restart the production, diversify the production portfolio, and complete changes in the management.

Effective from 1st September 2020, Mr. **Lubomir Pajonk**, MBA, took over the position of Managing Director of Oetinger Aluminium, and Mr. **Uwe Bodenhausen** was appointed CEO. Dozens of employees of the Weissenhorn plant took the opportunity to meet the new management at the new production facility - a modern centrifuge for centrifugation of oil emulsions from aluminium chips, followed by removal of iron with permanent magnets. The investment in the new technology, including an impermeable floor with electrical detection of surface defects, meeting the strictest environmental limits, amounted to EUR 1 250 000. The technology, including the warehouse, takes up an area of 3,000 m<sup>2</sup>.











**Uwe Bodenhausen** has been working at Oetinger Aluminium for 11 years. Until August 2020, he managed metal purchase, previously he held various positions in procurement, optimisation and raw material management. Before entering Oetinger, he worked at the competing company Bruch for 27 years, where he was in charge of material management and later on he became a plant manager. Uwe Bodenhausen is married, he has 3 children and 2 grandchildren. In his free time he enjoys hiking in the Swabian Alps and Nordic walking with his wife.

Under the new management, Oetinger Aluminium will strengthen its dominant position in the European market of recycled aluminium and it plans to offer new products and services in the future.

# We recycle



# aluminum packaging

MAN, RECYCLE!

Beer, soft drinks, and energy drinks cans, deodorants and shaving foams cans, aluminium utensils (cutlery, pots, shells), jar lids, aluminium foil, yogurt lids...



#### COLLECTION OF ALUMINIUM PACKAGING IS SUCCESSFUL...

For the 4th year, **METAL TRADE COMAX** has been successfully involving schools in the collection of aluminium waste from households - by 30th October, 2020, exactly 100 schools from the Central Bohemian Region had joined the project. The previous year was interrupted by covid in the spring, so we really appreciate the quick resumption with a five-fold participation increase, proving the interest in the green environment, and we would like to thank to all the collecting schools.

In June 2021, we will celebrate the results of this year at a ceremonial meeting in the modern environment of metallurgical production at our place in Velvary - we look forward to meeting school representatives and children.











#### WOULD YOU LIKE TO PARTICIPATE IN THE PROJECT?

The principle is simple. You will receive a marked collection container from us, fill it with aluminium waste along with children, we will pick it up on call, weigh it and record the weight. We provide a motivating visit with an interactive demonstration of aluminium recycling to classes whose curricula include environmental education. We will evaluate the collection in June 2021 at the end of the school year and we will not only invite the winners to a live excursion into the modern environment of recycling aluminium waste in our plant in Velvary, but we will also award the best collectors with valuable prizes.



PHONE LINE OF THE PROJECT

+420 739 381 664



#### FROM THE FIELD OF SPORT

The jubilee 10th year of our customer football tournament MTC CUP VELVARY 2020 did not take place this year due to coronavirus, we are planning it next year. However, the fact that COMAX did not give up sport this year is also evidenced by its sports activities, which were successfully carried out at the time when the coronavirus measures were relaxed.

#### **COMAX TENIS CUP 2020**

In 2017, we started the tradition of three tennis tournaments a year, to which we invite the most successful players of the last competition and at the same time some new ones, which reliably makes the tournament more challenging. After 2 years played on the courts of Vyšehrad, we settled in the Vista Praha Club and played one tournament there this year - the tenth one, jubilee - we present the winners (in pictures with the chairman of the COMAX board Mr. Marian Manda):



3rd place Štěpán Šiška, UniCredit Bank



2nd place Jan Kasal, METAL TRADE COMAX



1st place Petr Hlásný, Arcelor Mittal



#### VALAŠSKÝ KRPÁL (WALLACHIAN STEEP SLOPE)

In September 2020, the 17th year of the Vsetín race called "Valašský krpál" (Wallachian Steep Slope) took place, organized by our business partner Coleman S.I. The length of the track is 12.7 km and the elevation is respectable - 542 m.

This year's race was attended by representatives of our COMAX ROOFS® center, Pavel Protiva and

Karel Fišer (pictured from left to right). In category G (men 30-39 years) they conquered the track on the 95th resp. 96th place with times 01:00:10 and 00:55:53.

Note: the speed record on the track is 00:27:21



#### "VLTAVA - LABE - MEDIA" KLADNO DAILY- EMPLOYEE LEAGUE

On Thursday, 24th September 2020, the team of employees of METAL TRADE COMAX won in the district round of the 1st year of the national Employee Football League of Kladenský Deník (Kladno Daily), held in the sports complex in Družec u Kladna. Congratulations.

The regional round will take place in the spring of 2021 - we keep our fingers crossed for COMAX.





#### MARTIN ZIFČÁK - HANDBALL PLAYER FROM MORAVIA



Martin Zifčák has been employed for over 20 years at the profiling center in Litovel, while since 2011 he has been working on a welding line for the production of tubes and other welded profiles. In addition, he has been working as a licensed coach of younger and older students in the Tatran Litovel club since 2014.





Martin organized an international tournament in the minihandball, called "Litovel Minicup", where he and his charges repeatedly achieved the first place - 1st place in 2014 and 2017.

In 2018-2019 he successfully trained younger students (2x 3rd place in the Olomouc region, 1st place in Dobiaš Cup Rožnov, 2nd place in Polanka Cup); this year he works with older students (1st place in Polanka Cup, 4th place in Handball Festival in Lovosice).

Next to handball, Martin's hobbies also include mountains. Martin is married and has one son.

#### MILAN LAKATOŠ - FROM TECHNOLOGY TO SLOVAK FOLKLORE





"I started working for MT Comax, s.r.o., right at its establishment in 2009, together with Mr. Maceašik (director of MT COMAX, s.r.o., Košice). After the start of production, I worked as a head of technical maintenance and even though I am already retired today, I still do this work.

I became involved in folklore in 2007, when my wife bought me a fujara on my 50th birthday. Her idea was that it would be just a decoration in the apartment, but after visiting the festival in Podpolany, where I met the manufacturer of these folk musical instruments, who was also a teacher of the play, I started learning to play with him. Gradually, I began to help him with the production of fujaras and started to discover the secrets of their production. Today,

I do it as a hobby in which I meet new people of various specializations, and at the same time it is an opportunity to spend free time in nature, searching for a suitable material for the production of these instruments. My wife helps me - she draws a graphic decoration, I cut it, finish the surface treatment and there is another musical instrument made."



# Congratulations

#### LIFE JUBILEUMS



Věra Kinterová



Kamil Koutský





Tomáš Krampera



Pavel Klempt



Robert Myšák



Martin Běhounek



Hana Fitková





Božena Chuderáková



Jaroslav Kačer



Jiří Krampera



Vladimír Novák



Gustav Ondruš



Roman Ošťádal



Ladislav Hraba





Alena Fajtová



Zdeňka Fetterová





Miloslav Klíma



Miroslav Marek



Alena Mašátová



Miroslav Pruskavec



Miloš Stehno



Ing. Jaroslav Vavřík



Ing. Vladimír Táborský



Jaromír Böhm

#### **WORK ANNIVERSARIES**



Tomáš Císařovský



Petr Straka



Stanislav Šebek



**YEARS** 

Jan Marton



Ludmila Škabradová



Karel Szajko st.





Zdeňka Jandová



Luboš Spišiak



Karel Nešetřil



Ing. Zdeněk Podivínský

#### **WEDDINGS AND NEW BORNS**





#### WE ARE HAPPY WHEN OUR MONEY HELPS

Every year, we dedicate a part of our company's profit to the needy or talented people in our area. We are a long-term partner of several civic associations, but we also support individuals. Over the past 10 years, we have donated approximately EUR 96 000 to charity and we plan to continue this tradition.

#### Our employees help too

We are pleased with our employees' participation in our charity Christmas raffle or other corporate charitable events the proceeds of which we pass on to carefully selected persons. The proceeds from the last raffle were used to support the girl Laura and student Matěj from Velvary, affected by cerebral palsy, who collect funds for the compensation of their disabilities and who agreed to have their stories published.





#### Laura

We asked Laura's mother to introduce her daughter to us:

"Laura is an eight years old girl who was born with cerebral palsy; she has a partially paralyzed right side of her body. Rehabilitation takes her much of her day. She practices Vojta's method 3 times a day, attends hippo therapies, and as part of her fitness training, she attends swimming for the disabled once a week. She undergoes rehabilitation and spa stays, all of which helps her to live a normal life as her peers. She attends primary and art schools in Velvary, where she learns to play the trumpet and sing. She also likes to ride a bike - maybe just because if she doesn't want to pedal anymore, she starts the engine and breaks away from all others. She's a cheerful little girl with a fighting spirit."

#### www.spoleklaura.cz

#### Matěj

Matėj is 17 years old and studies at a high school. He has both legs and one arm affected. He has been rehabilitating since the age of 2 months, initially 4 times a day using Vojta's method and rehabilitation swimming, later he added hippo therapy, canister therapy, massages and finally a spa, which he attends regularly, 1-2 times a year. Systematic rehabilitation bears its fruit, but as Matėj grows, the condition of his legs regularly worsens and the exercise itself ceases to be effective - until today, Matėj has undergone 4 surgeries, each of which briefly got him from his wheelchair to his feet.

Matéj would like to be self-sufficient in life and enjoy it like other boys and girls. He is a passionate cyclist, he owns a mechanical recumbent trike, on which he cycles on cycle paths all over the Czech Republic. Unfortunately, not all of them run over flat land; an additional electric drive would make it easier for him to go uphill, and Matěj is now collecting funds for it.

www.pomoc-pro-mateje.webnode.cz

### WHAT AWAITS US IN 2021?

After the circumstances of 2020, which have affected all areas of life on a global scale, our investment plans for 2021 are very bold. We believe that, thanks to experience and measures, it will be possible to return to most business, educational, sport or cultural activities and continue important business investments.

#### TRADE FAIRS



#### **ROOFS PRAGUE, 4-6 February 2021**

For the seventh time, STŘECHY COMAX® mill participate in the specialized exhibition ROOFS PRAGUE. At the last year of the exhibition, we organized a draw contest for the visitors, called "WIN A COMAX ROOF FOR FREE", where neither knowledge nor guessing played any role on the way to winning; it was based on luck. We will offer the competition for a new roof in 2021, too, and this time the chance to win the roofing will be

ensured by the guess in the guessing competition. We invite our employees, business partners and friends to compete for a new roof, and we wish all the competitors good luck. You will find our stand in hall No. 3.

#### VELVARY MTC CUP

In 2021, we will play the jubilee **10th year** of the **MTC CUP VELVARY** customer football tournament, as it could not take place in 2020 due to coronavirus. We firmly hope for the traditionally great interest and high participation from our partners and employees, and we are already announcing the date of the tournament - Friday, **4th June 2021**.

#### **INVESTMENTS**

In 2021, we plan investments in production innovation and energy-saving measures in the total amount of EUR 5,8 milion, of which a part will be covered by European subsidies. Some projects have already been approved and launched.

#### **■ ENERGY SAVINGS AND EMISSIONS REDUCTION**

Energy savings will result from the replacement of lighting in our production and storage halls, replacement of boilers of the heating system and modernization of the measurement and control system. The ecological benefit of the project is the reduction of emissions by about 365 tons / year. The implementation of the project will take 1 year from May 2021.

#### ■ LOW CARBON TECHNOLOGY

The project monitors the efficient processing of secondary raw materials. The installation of laser welding technology and winding and unwinding equipment will be implemented in order to modernize our multi-purpose production line for sheet metal processing.

#### PROCESSING OF INDUSTRIAL WASTE

The aim of the project is the ecological management of waste serving as a source of secondary raw materials for further processing. In the Comax environment, it includes a purchase of an evaporator for the removal of cutting emulsions, which are separated during the processing of aluminium alloy chips on a briquetting line.

#### NEW WAREHOUSE HALL OF METALLURGICAL OPERATION

The metallurgical production centre will expand its capacities for processing of chips by briquetting

and baling and significantly reduce noise - a new raw material storage area will be built in a new location on the company's premises and it will grow from the current  $4.000 \text{ m}^2$  to  $6.500 \text{ m}^2$ .

#### **EXPANSION OF PROFILE PRODUCTION IN VELVARY**

The centre for the production of plasterboard profiles will be expanded with a new rolling line with automatic packaging. The investment will follow our earlier project of using paints with a lower  $\mathrm{CO}_2$  content in areas with increased humidity. Special plasterboard profiles with organic surface are better resistant to moisture and suitable for demanding industrial installations.

#### NEW WELDING LINE IN LITOVEL

A new hall for the expansion of the production of thin-walled profiles will be built on an area of  $6,282 \, \text{m}^2$  in the vicinity of the existing production hall in Litovel. Also, preparatory work for the purchase of a new welding line will start.

#### CONTINUATION OF DESIGN WORKS IN VELVARY

Intensive design work for the construction of a modern apartment building, which will be completed in 2021, is in progress on the land in Velvary, in the vicinity of the company's headquarters.



#### METAL TRADE COMAX, a.s.

CZ- Velvary 420, 273 24, VAT: CZ49684442

### WOULD YOU LIKE TO WORK IN GERMANY?



#### **WE OFFER:**

- work with modern production equipment in our plant in Waissenhorn
- motivating remuneration
- free transport and accommodation in double rooms
- weekly work cycle (weekends at home)
- after induction training for a period of 6 months, possibility of a German work contract
- and more

## OR WOULD YOU LIKE TO WORK AT HOME?



#### **WE OFFER:**

- recruitment contribution
- · motivating wages with guaranteed growth
- 13th salary (half & end-of-year bonus)
- 5 weeks holiday
- · additional insurance, advantageons tel. tariffs
- · loyalty and jubilee rewards
- · delicious company meals
- and more



www.mtcomax.cz

#### DID YOU NOT CHOOSE ANY OF THE AVAIL ABLE POSITIONS?



Kateřina Snopková
Recruiter

Contact us at **prace@mtcomax.cz** or at +420 739 583 958. Our recruiter, Kateřina Snopková will discuss with you the possibilities of your personal career with us.

We welcome both experienced experts and graduates of technical fields. We offer successful applicants the opportunity to rent a company apartment in the place of our headquarters in Velvary.

prace@mtcomax.cz/+420739583958