

METAL TRADE COMAX, a.s.

QUALITY POLICY, ENVIRONMENTAL POLICY, OCCUPATIONAL HEALTH AND SAFETY POLICY, ENERGY MANAGEMENT POLICY, AND INFORMATION SECURITY POLICY

METAL TRADE COMAX, a.s., as a manufacturer of coated strips on a continuously operating coating line, producer of profiles, processor and seller of steel strips, supplier of products for the automotive, engineering, electrical, and construction industries, acknowledges that:

- High product quality enables success in the markets where it supplies its products,
- Even though it complies with set limits, production burdens the environment and consumes a significant amount of energy,
- Safety risks for employees may arise in production.

METAL TRADE COMAX, a.s. considers these areas to be as significant part of the company's activities as economic results and social benefits.

Therefore, the company's management issues the document "Quality Policy, Environmental Policy, Occupational Health and Safety Policy, Energy Management Policy, and Information Security Policy," in which the following commitments of METAL TRADE COMAX, a.s. are enshrined to ensure quality, environmental protection, active protection of the health of its own and other employees, and energy management.

- It is the responsibility of every employee to ensure quality, protect the environment, comply with health and safety principles, reduce energy consumption, and protect information.
- **Customer acquisition** is our goal, which we aim to achieve through reliability, an appropriate price-quality ratio, adherence to confirmed delivery dates, and positive communication, informing customers that we pay attention to environmental protection and comply with health and safety principles and information security management principles during production.
- Every employee will unconditionally **apply the principles of responsibility for the quality of their work, achieving zero defects, compliance with health and safety rules, compliance with environmental protection rules, and efficient use of energy.** Furthermore, they will unconditionally apply an active contribution to **continuous improvement of the quality** of products, processes, and services, **reducing the impact on the environment, compliance with occupational safety and health rules, and efficient use of energy in all company activities, and compliance with information security.**
- **The causes of nonconformities in quality systems, occupational health and safety, environmental protection, and energy management** are qualified and quantified, and systemic measures are taken not only to eliminate them but especially to eliminate the causes of their occurrence and recurrence.
- By constantly **improving the qualifications** of all employees, we create conditions for **increasing the quality of products and services, reducing environmental impacts,**

reducing occupational health and safety risks in workplaces, reducing energy consumption, and increasing the level of information security.

- The company's management acts in accordance with the company's strategy and this document "Quality Policy, Environmental Policy, Occupational Health and Safety Policy, Energy Management Policy, and Information Security System Policy" and sets an example for other employees. The company's management continuously improves the performance of established systems by setting clear and achievable goals and target values, providing resources for their achievement, and supporting colleagues in their implementation.
- The functionality of the quality management system, environmental management system, occupational health and safety system, energy management system, and information security system is regularly reviewed and evaluated, as is the fulfilment of the quality policy and objectives, environmental system policy, objectives and programs, occupational health and safety policy and objectives, energy system, and information security.
- The company focuses on preventing environmental pollution. Especially by eliminating waste generation through the implementing of low-waste technologies. In the event of the necessary generation of non-recyclable waste, suitable, environmentally friendly disposal is proposed.
- The company's investment plans are also discussed in terms of minimizing environmental impacts, impacts on safety and health, benefits for improving the quality of products, processes, or services, and efficient use of energy.
- The company ensures the protection of natural resources, especially in the area of raw material, water, and other material consumption. It reduces energy consumption and the energy intensity of production. Resource consumption is monitored, analysed, and evaluated.
- The company communicates with local authorities, the public, customers, employees, and their representatives. Information technologies as well as personal meetings with stakeholders are used to provide information.
- In all company activities, all relevant stakeholder requirements are respected and complied with, including specific customer requirements, legislative requirements, regulations, and decisions of authorities.

In accordance with their rights and obligations, all departments of METAL TRADE COMAX, a.s. are responsible for fulfilling the commitments stated in this document.

Velvary, 1 May 2025

Mgr. Matej Kosturák, LL.M.
Company Director