

METAL TRADE COMAX, a.s. Sídliště 420, postal code 273 24, Czech Republic (CZ)

Notification from METAL TRADE COMAX, a.s.

Whistleblowing

Pursuant to Act No 171/2023 Coll., on the protection of whistleblowers, an independent, secure and anonymous reporting channel was created to allow employees to inform their employer:

- of serious or widespread malpractice,
- of broken laws or ethical standards,
- of human rights violations,
- of environmental hazards and other undesirable activities,

of which they became aware at work or in relation to their work.

We care about your opinion, we are not indifferent to the environment in which we work together. We have established a communication channel for anonymous or non-anonymous reports - **Ethical line**:

You can report these things orally or in writing:

- Over the phone: +420 315 730 201, +420 724 146 998
- By email: <u>etickalinka@mtcomax.cz</u>

JUDr. Blanka Vaigeltová was appointed as the person responsible for receiving reports.

