

METAL TRADE COMAX, a.s.

QUALITY POLICY, ENVIRONMENTAL POLICY, OSH AND EnMS POLICY

METAL TRADE COMAX, a.s., as a producer of nonferrous metal alloys made of waste nonferrous metals, coil coated bands made in a continuous coil-coating line, manufacturer of profiles, manufacturer and seller of steel bands and supplier of products for car, engineering, electro-technical and building industry is aware that:

- high quality of products determines success in markets where the products are sold,
- although it adheres to the required limits, it puts a strain on the environment through its production and consumes a great amount of energy,
- safety risks for employees can arise during production.

METAL TRADE COMAX, a.s. considers the areas mentioned above a part of company's activities that is just as important as economic results and social conveniences.

The company's management therefore hereby introduces the document "Quality Policy, Environmental Policy and OSH and EnMS Policy" that confirms the following commitments of the METAL TRADE COMAX, a.s. company to ensure quality, environmental protection and active protection of both company's and third party employees and energy management.

- All employees are obliged to promote quality, environmental protection and OSH compliance and to reduce energy consumption.
- **Attracting customers** is our goal that we want to achieve through reliability, adequate price and quality ratio, by meeting confirmed delivery deadlines, through positive communication and by informing our customers that we heed environmental protection and adhere to the OSH principles.
- All employees must adhere to the following principles without reservation: **guarantee for the quality of their work, reducing the number of accidents to zero, OSH adherence, environmental protection and efficient use of energy.** Without reservation, they must also make active contributions to **continuous improvement in the quality** of products, processes and services, **environmental protection, adherence to the health and safety at work rules and efficient use of energy in all company activities.**
- **Causes of discrepancies in quality systems, health and safety at work, environmental protection and energy management** must be qualified and quantified and system measures must be adopted not only to resolve them but also to address their root causes and to avoid their reoccurrence.
- We will create conditions for **improving the quality of products and services, lowering environmental impact, lowering OSH risks at workplaces and reducing energy consumption** through continuous **qualification improvement** of all our employees.
- The company's management must act in accordance with the company's strategy and with this document "Quality Policy, Environmental Policy and OSH and EnMS Policy", they must lead employees by example. The company's management must formulate clear and achievable goals and target values in order to improve the performance of the systems in place. The will provide the necessary resources and support employees in their pursue of those goals.
- The functioning of the quality management system, the company's environmental management system, the OSH system and the energy management system as well as the fulfillment of quality policy and targets, environmental policy, EMS targets and programs and OSH and EnMS policy and targets will be regularly reviewed and evaluated.
- The company focuses on environment pollution prevention, especially on elimination of waste production by introducing low-waste technologies. When non-recyclable waste production cannot be avoided, suitable environment-friendly disposal is suggested.
- The company's investment projects must also be discussed with respect to minimizing environmental impact, OSH impact, their contribution to improvement in quality of products, processes or services and efficient use of energy.
- The company ensures protection of natural resources, especially with respect to the consumption of raw materials, water and other materials. It reduces energy consumption and lowers the energy intensity of its production processes. The consumption of resources is monitored, analyzed and evaluated.
- The company communicates with local administration, general public, customers, employees and their representatives. Information technologies but also e.g. personal meetings with the stakeholders are used to provide information.
- All relevant requirements of the stakeholders including specific customer requirements, legislative regulations, regulations and authority decisions are respected and adhered to in all company activities.

In accordance with their rights and obligations, all departments of the METAL TRADE COMAX, a.s. company bear responsibility for the fulfillment of obligations stated in this document.